



**Loppet Foundation
Part Time Coach
Job Posting**

[The Loppet Foundation](#)'s mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park.

Primary Directive:

Loppet Coaches will assist in providing coaching and program coordination for Loppet programming. A coach is tasked with using a variety of modalities including trail running, paddling, nature activities, mountain biking, orienteering and cross country skiing to help youth develop a passion for the outdoors, and healthy lifestyle. Development might include skills, competition, self-directed outdoor activity, as well as social, emotional and academic skills such as leadership, pursuit of goals, responsibility, teamwork, perseverance and resilience. The most important part of being a coach with the Loppet is making young people feel seen, heard and empowered to love the outdoors.

Loppet coaches are tasked with helping to create an inclusive environment for youth of all races, athletic abilities and economic backgrounds. Coaches will also engage and educate the community about other programming and event opportunities available at the Loppet Foundation.

Time Investment/Expectation of Hours:

Seasonal Coaching hours are variable and happen predominantly during evenings and weekends. Shift lengths vary depending on the program and are generally a 2 hours minimum. Loppet Coaches who pass a general background check are Part Time hourly positions, with the expectation of approximately 15 - 20 hours per week. Wages range from \$15 - \$25/hr, depending on role assigned and demonstrable experience.

Duties and Responsibilities:

- Creating a culture around the Loppet values: anti-racism, collaboration, growth, inclusion, play, stewardship and well-being
- Coaching Loppet programming (ie: Trail Kids, Loppet Cycling, Ski School, Adventures programs and camps, Loppet Nordic Racing)
- Helping to coordinate practices and races
- Assisting Loppet program staff in coordinating parent outreach / community engagement

Additional duties as dependent on role assigned MAY also include:

- Managing other assistant coaches and volunteer coaches
- Recruitment of youth within the schools and with our partner organizations
- Helping to coordinate trips and weekend events

- Assisting in managing program inventory

Preferred Knowledge and Experience:

- Proficiency in outdoor activities or mountain biking, skiing, etc.
- Spanish and Somali language speakers!
- For Coaches of Loppet youth programs: Experience or interest in working with youth; proficiency in youth development

Training Provided for All Coaches:

- Loppet Safety policies and procedures
- Safesport certification
- Heads Up Concussion Training
- Program and sport-specific training

HOW TO APPLY

To submit your interest in coaching a Loppet program, please complete [this form](#).

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. Hence, **we strongly encourage BIPOC, Indigenous and Queer-identified individuals to apply.***

Additional program and skill-specific training (mountain biking, cross country skiing, orienteering, etc) will be provided as needed. For more information on different Loppet program areas, please follow the links below.

Loppet Programming areas:

[Trail Kids](#)

[LCW](#)

[LNR](#)

[Paddling](#)

[Adventures](#)

[LUP](#)

[Ski School](#)