



**The Loppet Foundation
Trail Kids Nordic Ski Session Coach**

The Loppet Foundation's mission is connecting people to the outdoors through experiences that grow community. We value anti-racism, collaboration, growth, inclusion, play, stewardship and well-being. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

The Loppet Foundation is seeking part time nordic ski coaches for our Trail Kids Ski programs. Trail Kids programs center on general physical development, teaching sport-specific skills, and creating a passion in youth for outdoor endurance sports. Trail Kids coaches will be present during our youth programs to deliver a curriculum that focuses on having fun, making friends, and gaining confidence in the sport. Primarily, coaches lead instruction of various ski skills, facilitate games and drills to practice said skills, and supervise group runs on the nordic trails.

Hours and Locations:

Our programs are 1.5 hour practices that meet twice a week (M/W or T/TH). We ask coaches to commit to both days per week to keep consistency with our coaching groups. We offer programming in the afternoons and evenings at Theodore Wirth Park and Hyland Park. A full list of our program offerings, schedule, and other information can be found here: [Trail Kids Programs](#).

Responsibilities:

- Employee must have their own email account, smartphone, and ski equipment meeting the requirements outlined in our [Equipment Guide](#)
- Arrive 15 minutes before practice begins to meet with the Lead Coach and go over the practice plan
- Teach ski skills and lead games for youth as outlined in the training curricula and lesson plans
- Help set up skill stations for groups to practice skills
- Supervise group skis on the local trails
- Lead games and skill practice (especially when trails may be closed)
- Check Team App chats for late arrivals and parent communications, respond as needed
- Work with the Lead Coach to address any behavior issues that come up in coaching groups
- Oversee coaching groups by helping out with different groups on various nights
- Participate in coaches meetings, debriefs, and training
- Evaluate and record ability levels for program participants
- Provide an inclusive, equitable, and encouraging experience for all participants

Provided Training and Certifications:

All coaches need to go through the following training:

- Heads Up concussion certification
- Safe Sport certification
- Loppet Safety/First Aid presentation (online)
- Loppet Nordic Ski Skill online and/or on-ski sessions
- Loppet Nordic Ski Coach Manual
- Mission-driven equity guidelines

Trail Kids coaches report to the Lead Coaches, who report to the Trail Kids Director. This is a seasonal hourly position at the Loppet Foundation. Pay range is between \$15 and \$17 per hour, depending on demonstrable experience. Volunteers are also welcome!

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. Hence, **we strongly encourage BIPOC, Indigenous and Queer-identified individuals to apply.***

How to Apply:

No phone calls, no walks in. To apply please follow the instructions below precisely:

Email your interest to trailkids@loppet.org with an e-mail subject that reads exactly "Part Time Nordic Ski Program Coach." You may also email this address with questions about the position.