



ANNUAL REPORT

2022



Dear Friends of the Loppet,

The Loppet Foundation has had a profoundly eventful year! We continued to successfully offer programs, events and spaces for all the new love of the outdoors that was born during Covid - and we maintained our financial strength as we grew to meet the demand. In the past fiscal year our dedicated and amazing staff went through significant Diversity, Equity and Inclusion training with our friends at E&T consulting. This has led us to create meaningful changes to our policies and procedures throughout the organization and we continue to work on embedding a culture of inclusion and equity in all of the areas we work. This organizational change is critical to assuring that we are creating access for all to the outdoor spaces and activities that we cultivate.

Staff, board and community went through a thorough process to reevaluate and update our mission and values to better align with the work of the organization moving forward. Our updated mission is **connecting people to the outdoors through experiences that grow community**. Our values are what continue to guide us as we engage more people and community partners in outdoor experiences:

Anti-Racism: Addressing and dismantling historical and systemic inequities in outdoor spaces, and evolving into an anti-racist organization.

Collaboration: Recognizing that we are one piece of a broader community working together to create change. Building strong partnerships is vital to sustaining and living out our values.

Growth: Challenging ourselves to grow, by creating an environment for improvement, performance and achievement.

Inclusion: Committing to co-creating spaces, programming, and events that are inviting and accessible to all individuals seeking community in the outdoors.

Play: Finding ways to add adventure, discovery and joy into all seasons.

Stewardship: Providing mindful and responsible management of resources - including people, the land, and financial assets entrusted to our care.

Well-Being: Knowing that a connection to the outdoors is crucial to mental, physical and social health.

Support from our community has been critical to helping us grow into the organization we hope to be - a place for all to find solace and community in the outdoors. The following pages show a snapshot of our 19th year as an organization. As you are reading this - we are gearing up to celebrate our 20th - all that we have accomplished and all that we plan to achieve in the next 20. We hope you will continue to join us in this journey! You are the Loppet.

Thank you,

Claire Wilson
Executive Director

tales from the trails



There's a very good chance you've seen Denise around The Trailhead. In fact it can often seem like she's everywhere - working as a counselor for Adventure Camp, keeping you safe on the tubing hill, answering questions as a Manager on Duty or simply taking to the trails for her own enjoyment. Denise is the embodiment of The Loppet Foundation and her journey has spanned Minne Loppet, Junior Loppet and now as an adult leading the next generation.



Denise admits that she was a little hesitant to sign up for Junior Loppet. She had enjoyed Minne Loppet, the 8-10 week cross country ski program for third, fourth and fifth graders in North Minneapolis and Osseo area schools, because she did it with her friends, but when they suggested Junior Loppet, the year-round programming for middle schoolers that involved cross country skiing, mountain biking, trail running, orienteering and paddling she wasn't so sure. She truthfully wasn't sure she wanted to spend that much time outside! Yet Denise signed up and soon grew to love mountain biking with friends, learning about and developing a passion for trail running and growing as a skier. Her fondest memory was in the 6th grade and going down Devil's Drop for the first time. It was intimidating as she stood on her skis waiting for her turn and she secretly wondered what her coach was thinking. As she pushed off and started to ski down, she realized how fun it was, how freeing it was and the feeling that she could truly do anything.

loppet adventures

Junior Loppet: The Junior Loppet program uses outdoor activities like cross country skiing, mountain biking and trail running to empower 75-100 underserved youth annually from Minneapolis' Northeast, Anwatin and Franklin middle schools, as well as any northside youth that want to participate but don't attend the three partner schools. The program is free for students and schools. We provide trained coaches, quality equipment and clothing, transportation and food to remove income-based barriers to participation at an age where youth are at a high risk of stopping physical activity.



Junior Loppet teams had an amazing year with consistent practices and coaches and plenty of competition opportunities throughout the year with the City of Lakes Winter Festival, Junior Loppet Invitational, CityTrail Loppet and Adventure Races. This summer the Anwatin team was able to send 7 youth on a 3-day trip to Tettegouche State Park. For many youth this was their first camping experience and they were able to spend it in a beautiful setting in one of our state's best parks. See the blog story below for more info and pictures! Trips like this are invaluable to the youth as they provide exceptional experience in the outdoors and more dedicated time with coaches and other youth to build bonds. Anwatin Junior Loppet Goes to Tettegouche State Park

High School Programming: The Loppet Foundation is proud to support youth from Patrick Henry, Thomas Edison and North High Schools to participate in high school cross country skiing by providing equipment, expert coaching, ski passes and facility use as needed. The youth practiced together for the second year this winter and call themselves Northside Nordic Nation.

The Loppet also started a new high school program, the Loppet Leadership Academy, in the fall of 2021 to continue to engage older youth in outdoor adventure and to provide meaningful leadership experiences. Youth in the program participate in cross-country skiing and mountain biking, but also meet bi-weekly to hear from a speaker on outdoor opportunities and leadership skills, and youth "intern" at The Trailhead through customer service and other entry level positions. Over the summer, many of the youth and some Loppet staff went to the Boundary Waters for an unforgettable experience!



loppet adventures



Adventure Camps: The Loppet Foundation held a Winter Adventure Camp as well as 8 weeks of Summer Adventure Camp in 2022, each with full registration. This year youth experienced a variety of fun outdoor activities, including archery, mountain biking, ultimate frisbee and more. The Loppet Foundation also partnered with Children of Incarcerated Caregivers (CIC) to provide a special week of camp for CIC youth, as well as a "Girls Rock Week" - a week where Trail Kids and Adventure Camp held girls only programming and the youth and families loved it!

Minne Loppet: During the winter of 2021-22, the Loppet was able to hold Minne Loppet programming in eight north Minneapolis schools serving 800 youth. All 4th and 5th graders participate in the 10 week program that teaches youth the fundamentals of cross country skiing and about healthy eating. Many of the schools were also able to send their youth to the City of Lakes Loppet Winter Festival to participate in the Next Generation Loppet, a 1K, 2K or 3K ski race for youth. Other schools also held field trips at Wirth Park so the kids can experience the high quality trails!

I/She Shreds: The I/She Shreds program, provided in partnership with Melanin in Motion, brought 25 BIPOC girls to the slopes at Theodore Wirth Park! I/She Shreds is an outreach program for young girls to experience snowboarding and is led by coaches and volunteers with a shared passion for breaking down barriers to snowboarding. The group of girls and coaches worked to create community, build confidence, and encourage an active lifestyle outdoors from January through March.



DeAnna Perkins was hired as the new Adventures Director for the Loppet Foundation. She was previously the Executive Director of the Harold Mezile North Community YMCA and brings a breadth of knowledge of youth development, managing teams and a passion for the outdoors - we are excited to have her on the team!

loppet sport

Trail Kids: Trail Kids continues to be one of our most popular programs for youth ages 7-13 where youth participate in sessions focused on cross country skiing, mountain biking and running/orienteering.

All sessions fill up very quickly, and the program expanded in 2021 to additional parks throughout the metro area, including Monarch and Elm Creek.

Loppet Nordic Racing: Loppet Nordic Racing (LNR), year-round programming for youth and adults focused on cross-country skiing, had a phenomenal year. The Loppet Foundation hosted the 2022 Junior Nationals where LNR won top club. US Ski and Snowboard also named the Loppet Foundation as the 2022 Club of the Year. Last year in partnership with The Birkie and CXC Skiing, we launched “Team Birkie”, a professional ski team coached by Caitlin Gregg located in Minneapolis. We are proud to announce that Team Birkie skier Zak Ketterson made the US Ski Team!

Loppet Cycle Works: Loppet Cycle Works (LCW) provides mountain biking programming to youth and adults at all ability levels. New in 2022 with LCW was the Adult Ride Club and the Gravity and Adventures teams for youth who have aged out of Trail Kids. Youth and adults rode at trails all over the cities and state and the Loppet Foundation continues to host events and programs in mountain biking as the sport sees more and more participants.

Loppet Run 365: LR365, coached by Olympian Abdi Bile, continued to have a successful year with its juniors and adult programs. Many of our junior athletes had very successful high school seasons, and our adult programs were able to get out year round - running three seasons of the year and getting out on skis during the winter!



events



One of the Loppet Foundation's goals is to create welcoming and accessible events so that everyone feels like they can participate, inclusive of their age, experience or ability level.

Some highlights from 2022 include:

- The Luminary Loppet sold out with 16,000 participants for a magical evening on Lake of the Isles.
- The Loppet hosted the 2022 Junior Nationals, the top yearly race for high school aged racers.
- Our signature events, the City of Lakes Loppet Winter Festival, CityTrail Loppet, Wirth on Wednesdays MTB Series and Trail Loppet & Field Day all were back to in-person events in 2022. We continue to add in options for shorter distances and family-friendly events so that all can participate. New in 2022 was the sit ski races at the festival and a 5K option for the CityTrail Loppet.

trails & trailhead

During the 2021-22 winter season, **we again sold a record number of season ski passes (over 10,000)** and continue to see record trail use for hikers and bikers throughout the rest of the year. The Loppet Ski School continues to grow and provide more instruction every year and last winter we **provided lessons to over 2,000 participants**.

The mountain bike trails continue to see record usage throughout spring, summer and fall. **Planning began during the 2021-22 season for a brand new Mountain Bike Skills Park and a beginner/adaptive trail loop** to begin construction in the 22-23 fiscal year in the areas surrounding The Trailhead.

The Trailhead continues to be a resource for the community and over the past year we saw a large increase in interest in hosting events in the space. We hosted a full season of weddings, along with the **North High School Prom, Northside Achievement Zone graduation ceremony, a fashion show**, just to name a few. It is so exciting for us to see the space used in new and creative ways.



our commitments

A lot of the work we have been doing over the past two years has been focused on three areas: **Diversity, Equity and Inclusion**, community engagement and sustainability. While we have lots of work to do to continue to make progress in these areas, we are proud of the commitments we have made and the steps we are taking towards real progress. We are also intentionally building **partnerships** with organizations and businesses that share our values to equity and the outdoors. For example, at our facility on Dowling Ave in north Minneapolis, Camden Cycles opened a storefront and YouthFarm has found a growing home there. Please see the **Our Commitments** section of our website for more details on our commitments to building a stronger and more inclusive community.

LOPPET DEI FRAMEWORK

DEI Purpose

At the Loppet, we are committed to living out our mission of connecting people to the outdoors through experiences that grow community. We understand that we cannot fulfill our mission without acknowledging and addressing the many barriers that exist for some members of our community, especially our BIPOC and LGBTQIA+ community. As an outdoor organization that is situated on stolen Dakota land in Minneapolis, we recognize the importance of honoring both the land and the community in how we operate. The Loppet Foundation is working to build DEI capacity within the organization, create and sustain equitable practices that reflect DEI goals, and bring antiracism to the forefront of all areas of the organization.

Vision

Our vision is for all people to have equitable access to and connection with the outdoors

Goal 1

Identify, attract, and retain a diverse board, staff, and community who represent and contribute to the organization's commitment to equity

Goal 2

Advance policies and practices that foster an inclusive culture within the organization

Goal 3

Promote diversity and inclusion in events, programs, and partnerships, as well as a welcoming environment for park visitors

Goal 4

Ensure accountability to diversity and inclusion efforts within the organization and in service to our community

Goal 5

To be recognized by the community and all stakeholders as an institution committed to playing an intentional role in eliminating racism in the outdoors

LOPPET DEI DEFINITIONS

DIVERSITY

Diversity is a representation of human difference, including but not limited to differences in race, ethnicity, socioeconomic status, gender, sexual orientation, age, religion, immigration status, language, and disability status. Diversity at the Loppet means individuals of differing identities who reflect the broader Minneapolis community are represented in our staff, programs, events and spaces.

EQUITY

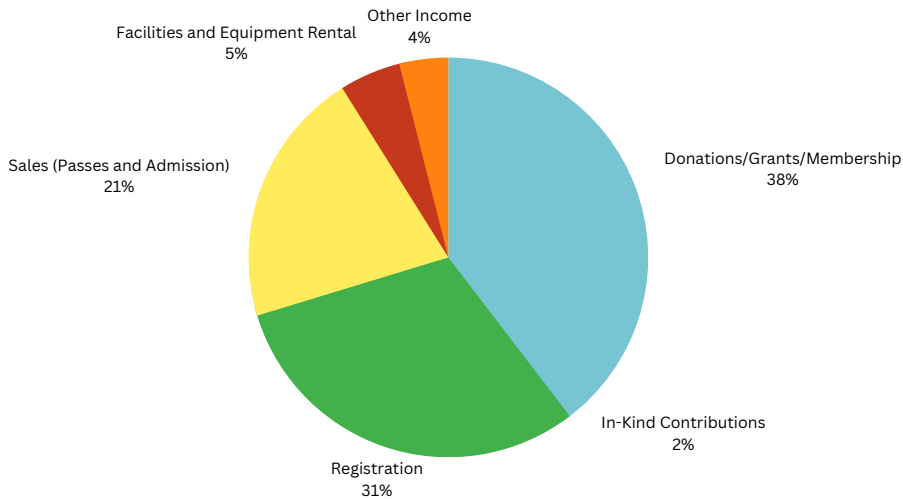
Equity at the Loppet means an ongoing commitment to policies, practices, and systems that address historical inequities and cycles of oppression in our organization and the broader outdoor industry. Equity includes the promotion of justice in our practices, allocation of tools and resources to provide equitable access, and our acknowledgement of and active work to dismantle barriers.

INCLUSION

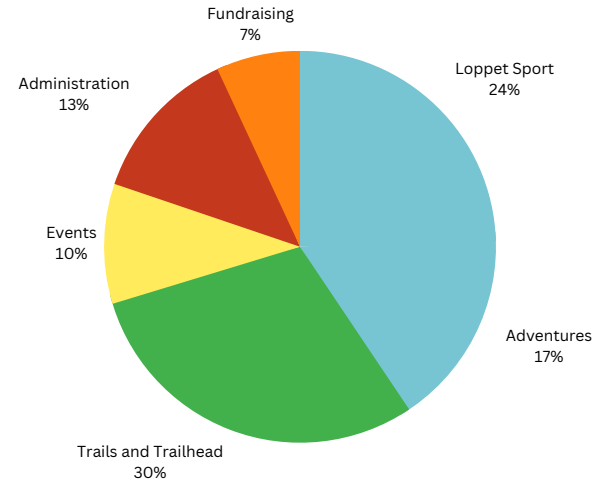
Inclusion is the degree to which our organization is actively influenced and shaped by a diverse mix of individuals who are able to bring all aspects of their identities authentically.

financials

Operating Revenue



Operating Expenses



INCOME STATEMENT

Operating Revenue

Donations, grants & membership:	\$1,941,554
In-Kind Contributions:	\$93,042
Registration:	\$1,603,989
Sales (Passes & Admission):	\$1,090,337
Facilities and equipment rental:	\$264,756
Other Income:	\$183,310
Total:	\$5,176,988

Operating Expenses

Program Service:	\$ 3,347,645
Loppet Sport	\$ 1,001,585
Adventures	\$ 703,251
Trails & Trailhead	\$1,245,431
Events	\$ 397,378
General & Administration	\$ 518,795
Fundraising	\$ 278,780
Total:	\$ 4,145,220

STATEMENT OF FINANCIAL POSITION

Assets

Current Assets:	\$2,644,276
Loan Receivable:	\$2,759,400
Trailhead Building Lease:	\$1,374,551
Property & Equipment:	\$ 790,981
Total Assets:	\$7,569,208

Liabilities

Current Liabilities:	\$430,080
Long-term debt, less current portion:	\$4,135,393
Total Liabilities:	\$4,565,473

Net Assets

Without donor restrictions:	\$566,191
With donor restrictions:	\$2,437,544
Total net assets:	\$3,003,735

Total Net Assets and Liabilities: \$7,569,208

Other changes in net assets

Contributions received for property and equipment:	\$ 53,000
Loan forgiveness:	\$ 589,714
Loss on uncollected pledges:	\$ (14,550)
Change in net assets:	\$ 628,164

Net assets, beginning of year:	\$ 1,343,803
Net assets, end of year:	\$ 3,003,735

thank you donors



Our donors have been a critical part of an important year for the Loppet Foundation. We couldn't do this work without you, so **THANK YOU!**

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Sarah Westerheide
Erik Westgard
Brett and Cindy White
Kent White

Paul White
Rob and Julie White
Beth Wicklund
Phyllis Wiener
Craig and Melissa Wiklund
Stephen and Deborah Wilbers
Catherine Wilkins
Andrew and Amy Willette
Jonathan Williams
Rhianon Williams
John Wolff
Shawn and Norma Wolk
Matt Wood
Charles and Julie Zelle

