



## Loppet Foundation Ski School Junior Instructor

The Loppet Foundation creates a shared passion for year-round, outdoor adventure in the Minneapolis area, focusing on underserved youth and families. The foundation provides quality programming for youth and adults, produces world class adventures and sporting events, and strives to create a welcoming and inclusive community in its operations in Theodore Wirth Park. The Loppet staff are dedicated and energetic individuals who work together leveraging the various aspects of the Foundation to create a whole that is more than the sum of its parts.

**Job Summary:** The Loppet Foundation is seeking part-time cross country instructors for our Ski School lessons program. These lessons center on developing relationships with student(s), teaching ski techniques, and creating a passion for enjoying the activity of cross country skiing within the Minneapolis Parks. Ski School junior instructors support lead instructors in our group and occasionally private lessons to deliver a curriculum that focuses on building confidence in the skills needed to enjoy cross country skiing.

### Lead Ski School Instructors are responsible for the following:

- Support Lead instructors through 90-minute group Ski School lessons for a wide range of experience levels
- Provide trail etiquette and layout orientation, and support group introductions for new students
- Manage learning areas for groups to practice drills in safe terrain to match the ability of students
- Support the distribution of rental equipment to students from The Trailhead's Adventure Shop
- Provide an inclusive, equitable, and encouraging experience for all participants
- Participate in ski school instructor meetings, debriefs, and training
- Evaluate and communicate ability levels for lesson participants

### Required Knowledge and Abilities:

- Experience practicing or teaching Cross Country skiing techniques
- Experience working with diverse lesson groups/teams with a range of ability levels and backgrounds
- A willingness to learn and develop new professional and technical ski skills

Ski School Instructors report to the Trailhead Director who reports to the Executive Director. Hourly wages range from \$15 to \$21 per hour (lesson blocks are two hours) depending on demonstrable experience.

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. Hence, **we strongly encourage BIPOC, Indigenous and Queer-identified individuals to apply.***

### HOW TO APPLY

No phone calls, no walks in. To apply, please follow the instructions below precisely:

- Email the following materials to [hr@loppet.org](mailto:hr@loppet.org) with an e-mail subject that reads "Loppet Ski School Junior Instructor":
  - Resume (preferably in .pdf form), Cover Letter in the body of the email
- All applications received by 11/15/22 will be considered.