



Loppet Foundation
Northeast Middle School Junior Loppet Head Coach
Job Description

The Loppet Foundation is proud to partner with Middle Schools in North Minneapolis to offer a highly successful and impactful program for Middle School Youth. The program, the Junior Loppet, offers year round opportunities for youth to be outside, active and connected to coaches and peers alike. The Foundation is currently seeking an individual to lead the Junior Loppet program at Northeast Middle School.

Primary Directive: The Head Coach is in charge of running high-quality after-school middle school programming for the Loppet Foundation. We teach cross country skiing, mountain biking, trail running, orienteering, paddling and other exciting outdoor activities. The Head Coach strives to help each youth reach their potential in development, and help each youth achieve their goals. Development might include skills, competition, self-directed outdoor activity, as well as social, emotional and academic skills such as leadership, pursuit of goals, responsibility, teamwork, perseverance and resilience. The most important part of this job is making young people feel seen, heard and empowered to love the outdoors.

Duties and Responsibilities:

- Coaching Junior Loppet programming at Anwatin or Northeast
- Coordinating practices, trips, weekend events, races
- Creating a culture of Loppet values: anti-racism, inclusiveness, stewardship, collaboration, play and growth
- Recruitment of youth within the schools
- Assisting Adventures Program staff in coordinating parent outreach/community engagement
- Managing assistant coaches and volunteer coaches
- Working with other Junior Loppet head coaches to schedule all-team practices and events
- Working with other members of the Loppet staff on Loppet race events and registration and working with other Loppet programs to ensure consistency in programming offerings
- Tracking daily/weekly participation

Preferred Qualifications and Training Requirements (The Foundation will assist in Training Requirements):

- Experience teaching, coaching or mentoring youth
- Clear commitment to diversity, equity and inclusion
- Good interpersonal communication skills
- Some familiarity with the activities being offered - please note we do not expect anyone to be an expert in any of the activities - sharing the love of the outdoors is more important than high-level athletic skill
- Background check
- Safesport (renewed every 2 years)
- Heads Up concussion training (renewed every 2 years)
- First Aid training (annually)
- CPR training (every 3 years)
- Diversity, Equity and Inclusion Training as well as Gender Inclusion Training

The Junior Loppet Head Coach reports to the Adventures Director who reports to the Executive Director. This is an hourly position. The wage is \$20 USD per hour with a schedule of 10 - 20 hours per week normally. Normal hours for coaching are between 3:00 to 6:00 PM, two to three days a week, including some weekend event coaching.

*We recognize the need for a diverse workforce and understand that traditionally underrepresented communities must be centered in the work we do. As a Foundation, we are committed to building a blended team that reflects the community we serve. We understand that we cannot fulfill our mission without acknowledging and addressing the many barriers that exist for some members of our community, especially our BIPOC and LGBTQIA+ community. We still have a long way to go but are fully committed to bringing DEI practices and values to the forefront of all areas of the organization. Hence, **we strongly encourage BIPOC, Indigenous and Queer identified individuals to apply.***

HOW TO APPLY

No phone calls, no walks in. To apply, please follow the instructions below:

Email resume (preferably in .pdf form), cover letter and preferred school to hr@loppet.org with an e-mail subject that reads exactly "Junior Loppet Head Coach." In lieu of a cover letter you may provide an answer to the following question:

- Based on the job posting, how do you see yourself adding value to this role and our foundation?